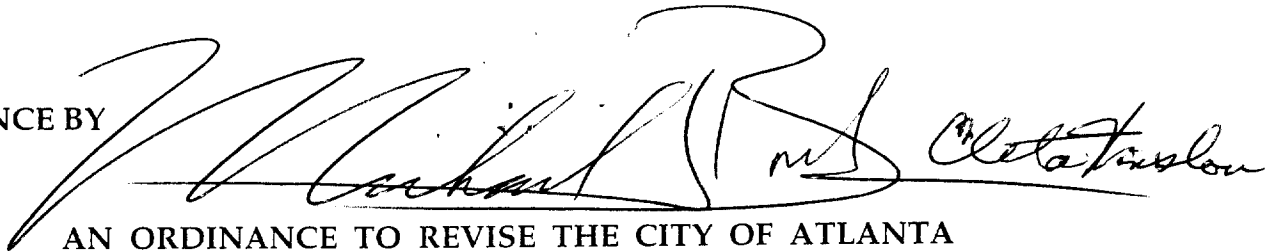


ORDINANCE BY



AN ORDINANCE TO REVISE THE CITY OF ATLANTA  
CODE ARTICLE "IV" SECTION 114-84 SO AS TO  
REDEFINE THE MAKEUP OF THE CLASSIFIED AND  
UNCLASSIFIED SERVICES OF EMPLOYMENT; AND FOR  
OTHER PURPOSES.

01-0 -1722

WHEREAS, The City of Atlanta Code of Ordinances was amended in March 1998 to remove classified status from all positions that become vacant in salary grades 19 and above; and

WHEREAS, The removal from classified status of these mission essential positions will lead to adverse impact by eliminating mandatory competitive hiring processes based on merit; and

WHEREAS, To attract and retain the most qualified staff it is necessary to establish a competitive program of merit employment free from political intervention or non job related selection criteria; and

WHEREAS, To correct this movement away from Unbiased selection based on Merit Principals it is necessary to amend the code of the City of Atlanta so as to reinstate classified status to these positions;

**THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS**, that Section 114-84 of the Code of Ordinances, City of Atlanta, Georgia, be and the same are amended to provide for the following:

**SECTION 1:** That section 114-84, Classified and Unclassified Service, is hereby amended as indicated below:

**As Reads:**

- (a) The civil service system shall be divided into the classified service and unclassified service.
- (b) The unclassified service shall consist of the following:
  - (1) Officers elected by the people and persons appointed to fill vacancies in such elective offices.
  - (2) Officers and employees specifically exempted by law
  - (3) Members of boards, councils or special commissions appointed by the mayor for special purposes; members of boards, councils or commissions created by the council pursuant to section 3-401 of the charter; and employees of such boards, councils and commissions, unless the council shall provide otherwise for the employees.
  - (4) All assistants and employees in the department of law.
  - (5) Any employee in the mayor's/executive offices unless said employee holds a classified status as of March 1, 1998.
  - (6) Election Officials
  - (7) Heads of departments appointed by the mayor and confirmed by the council and heads of bureaus, offices and agencies hired by the appointing authority.
  - (8) Sworn employees in the departments of police and fire.
  - (9) Employees and staff of the municipal court.

- (10) All employees of the office of municipal clerk, the offices of councilmembers and the office of the council president.
- (c) The classified service shall include all other public officers and employees in the employment service. All appointments, employment's, removals, promotions, transfers, layoffs, reinstatements, suspensions and changes in grade or title in the classified service shall be made and permitted only as prescribed by law or under this article and not otherwise.
- (d) All positions in the classified service at pay grade 19 and above which are or become vacant on or after February 13, 1998 shall be transferred to the unclassified service.
- (e) Any position in the classified service at pay grade 19 and above which is filled by a temporary employee shall be transferred to the unclassified service.

**Is amended to read:**

- (a) The civil service system shall be divided into the classified service and unclassified service.
- (b) The unclassified service shall consist of the following:
  - (1) Officers elected by the people and persons appointed to fill vacancies in such elective offices.
  - (2) Officers and employees specifically exempted by law
  - (3) Members of boards, councils or special commissions appointed by the mayor for special purposes; members of boards, councils or commissions created by the council pursuant to section 3-401 of the charter; and employees of such boards, councils and commissions, unless the council shall provide otherwise for the employees.
  - (4) All assistants and employees in the department of law.
  - (5) Any employee in the mayor's/executive offices unless said employee holds a classified status as of March 1, 1998.
- (6) Election Officials
- (7) Heads of departments appointed by the mayor and confirmed by the council and heads of bureaus, offices and agencies hired by the appointing authority.
- (8) Sworn employees in the departments of police and fire.
- (9) Employees and staff of the municipal court.
- (10) All employees of the office of municipal clerk, the offices of councilmembers and the office of the council president.
- (c) The classified service shall include all other public officers and employees in the employment service. All appointments, employment's, removals, promotions, transfers, layoffs, reinstatements, suspensions and changes in grade or title in the classified service shall be made and permitted only as prescribed by law or under this article and not otherwise.

**SECTION 2:** That any classified employee occupying a position moved to the unclassified service by ordinance 98-0-0555 who now occupies a classified position as redefined by this ordinance will retain or regain the status as a classified employee and have all rights and protections afforded to such employees by City Code.

**SECTION 3:** That any classified employee occupying a position reclassified to the unclassified service by ordinance 01-0-0212 who now occupies a classified position as redefined by this ordinance will retain or regain the status as a classified employee and have all rights and protections afforded to such employees by City Code.

**SECTION 4:** That any unclassified employee who was hired or occupies an unclassified position without qualifying through the classified selection process will not gain classified status when the position they occupy is transferred to the classified service by this ordinance. Such employees will be required to apply for retention through the competitive selection process and may be retained in their positions only if they qualify for said positions.

**SECTION 5:** That all ordinances and parts of ordinances in conflict herewith be and the same are hereby waived.

RCS# 3267  
11/05/01  
7:53 PM

Atlanta City Council

Regular Session

01-O-1722

Redefine makeup of Classified &  
Unclassified Services of Employment  
FILE

YEAS: 11  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 5  
EXCUSED: 0  
ABSENT 0

Y McCarty	Y Dorsey	NV Moore	Y Thomas
Y Starnes	Y Woolard	Y Martin	NV Emmons
NV Bond	Y Morris	Y Maddox	Y Alexander
Y Winslow	Y Muller	NV Boazman	NV Pitts

01-O-1722

01-0 -1722

(Do Not Write Above This Line)

An Ordinance by Councilmembers Michael Bond and Clela Winslow:

An Ordinance to revise the City of Atlanta Code Article IV Section 114-84 so as to redefine the makeup of the classified and unclassified services of employment; and for other purposes.

FILED BY  
CITY COUNCIL

NOV 05 2001

- ☐ CONSENT REFER
- ☐ REGULAR REPORT REFER
- ☐ ADVERTISE & REFER
- ☐ 1st ADOPT 2nd READ & REFER
- ☒ PERSONAL PAPER REFER

Date Referred

10/15/01

Referred To:

Finance Executive

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Referred to \_\_\_\_\_

Committee

FIN/Exec

Date

10/31/01

Chair

GAJ

Action:

Fav, Adv, Hold (see rev. side)

Other:

FILE

Members

William L. Moore  
Deirdre Muller

Refer To

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Refer To

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Refer To

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

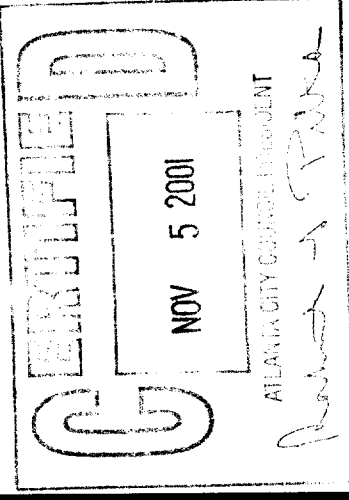
Members

Refer To

FINAL COUNCIL ACTION

- ☒ 2nd ☐ 1st & 2nd ☐ 3rd
- Readings
- ☐ Consent ☐ V Vote ☒ RC Vote

CERTIFIED



CERTIFIED  
NOV 05 2001

Paula Davidson Johnson  
MUNICIPAL CLERK

MAYOR'S ACTION